



AAFCO

Association of American Feed Control Officials

November 3, 2017

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Ms. Susan Thixton
1208 Georgetown Drive
Safety Harbor FL 34695

Dear Ms. Thixton:

For the reasons discussed below, you are being removed as an advisor to the AAFCO Pet Food Committee and Ingredient Definitions Committee, effective immediately.

The AAFCO Board of Directors is aware of your September 22, 2017 posting on your website entitled "You Scratch My Back, I'll Scratch Yours." In the unanimous opinion of the AAFCO Board of Directors, your statements were in the nature of a personal attack against Mr. Stan Cook, AAFCO's President-Elect and Chair of the AAFCO Pet Food Committee. The Board further concluded that, in light of the nature of your public comments about Mr. Cook, you will not be able to operate effectively as an advisor to AAFCO Committees. Thus, the Board directed me, as President, to take appropriate action.

AAFCO's "Operating Procedures" for committees (2017 Official Publication, page 90) provide:

AAFCO is committed to providing a forum for respectful, professional discussion. All discussions should be professional and relevant to Committee business. Any member or advisor who behaves in a manner disruptive to committee business may be subject to removal as a member or advisor of the committee.

In the opinion of the AAFCO Board, your public comments are not in the nature of "respectful, professional discussion" and constitute behavior "in a manner disruptive to committee business."

Article VI, Section 2 of the AAFCO Bylaws (2017 Official Publication, page 87) provides authority for the AAFCO President, with the advice of the AAFCO Board, to establish the membership of AAFCO committees.

Pursuant to that authority and the “Operating Procedures” quoted above, I am removing you as an advisor to the Pet Food Committee and Ingredient Definitions Committee, effective immediately.

Sincerely,

A handwritten signature in cursive script that reads "Ken Bowers".

Ken Bowers
AAFCO 2017 President

cc: AAFCO Board of Directors